

Broad Based Black Economic Empowerment Verification Certificate

OXFORD UNIVERSITY PRESS SOUTHERN AFRICA (PTY) LTD

Registration Number : 2006/002981/07 Vat No : 4210226009

Head office Address : Vasco Boulevard , N1 City , Cape Town , 7460
Postal Address : Vasco Boulevard , N1 City , Cape Town , 7460

Verification Standard Applied : DTI (Revised Codes) Scorecard (Gazette No: 36928 and 42496)

Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013

Scorecard Applied : Generic Scorecard (> R50 Million Annual Turnover)

| LEVEL 1 Contributor to B-BBEE | | | | | |
|-------------------------------------|-------------------|--------|--|--|--|
| Element | Element Weighting | Score | | | |
| Ownership | 25 | 25.00 | | | |
| Management Control | 19 | 16.88 | | | |
| Skills Development | 20 + 5 | 15.24 | | | |
| Enterprise and Supplier Development | 42 + 4 | 44.00 | | | |
| Socio-Economic Development | 5 | 5.00 | | | |
| Overall Score | 111 + 9 | 106.12 | | | |

| BEE Procurement Recognition Level | 135% | Black Designated Group | 25.00% |
|-----------------------------------|--------|-------------------------------------|--------|
| Black Ownership | 25.00% | Black Youth | 0.00% |
| Black Ownership (MFT) | N/A | Black Disabled | 0.00% |
| Black Women Ownership | 12.50% | Black Unemployed | 0.00% |
| Empowering Supplier (Yes/No) | YES | Black People in Rural Areas | 0.00% |
| Exclusion Principle | NO | Black Military Veterans | 0.00% |
| Discounting Principle | NO | Participated in YES Initiative | NO |
| Designated Group Suppliers | NO | Achieved YES & 2.5% Absorption | NO |
| Black New Entrant | 25.00% | Achieved 1.5 x YES & 5% Absorption | NO |
| | | Achieved Double YES & 5% Absorption | NO |

| Financial Period Applied | 31 March 2023 | Expiry Date | 27 August 2024 |
|--------------------------|----------------|---|----------------|
| Date of Issue | 28 August 2023 | Period of validity | 12 Months |
| Date of Re-Issue | N/A | Certificate Number – B-BBEE: 01/EMP/74/9601/Generic/29082023 | |

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.

Bhaveshen Padayachee CA (SA) Technical Signatory Sanas B-BSEE Raling Agency

BVA199

Revision No: 01

Document Date: 03 August 2023